# R. E. Society's R. P. Gogate College of Arts and Science, and R. V. Jogalekar College of Commerce, Ratnagiri

# **Capability Enhancement and Development Schemes**

## Guidance for competitive Examinations

Vision: To enable maximum students to achieve success in civil services.

- Various courses specific to multiple types of Govt. services and exams.
- Guidance for exam conducted by UPSC, MPSC, IBPS and other departmental exams
- Rich library with all necessary books, spacious; airy and well illuminated study-room, internet facility.
- The state of the art infrastructure with models of e-learning and with all the basic amenities.
- The discipline and study atmosphere in academy helps students to stay focused on their mission.
- 38 candidates selected for posts ranging from Grade I to IV of various services.

## **Career Counseling**

Scheme/Mechanism of Career Counseling -

- Collection of Students' Database for the Academic Year
- Identification of Needs for Counseling
- Planning for Career Counseling Programs for the Year
- Approaching to the Agency/Organization/ company/Expert
- Finalization/Design of a Program for Counseling
- Organization/Conduct of Career Counseling Program
- Feedback from the Students

### Soft skill development

- Soft skills help learners to develop their personality together with their technical skills.
- Soft skills develop professional, social and academic skills to harness hidden strengths; capabilities and knowledge equip them to excel in real work environment and corporate life.
- Soft skills embed ethical values and critical thinking in student.
- Soft skills help learner
  - To know about various aspects of soft skills and learn ways to develop personality.
  - To understand the importance and type of communication in personal and professional environment.
  - To provide insight into much needed technical and non-technical qualities in career planning.
  - To learn about leadership qualities and team building.
  - To make decision and negotiation strategies.
  - To combat with stress.
  - To build capacity and creativity at work place.
  - To create impressive resume; to learn about interview skills.
- To inculcate soft skills among learner, entire course (Soft Skills development) is conducted during semester.
- Various sessions on interview skills, group discussions, etc... will develop the personality.
- Live demonstration in sessions help learners to learn about their capabilities to strive in real world.
- Stress can be managed with the help of Yoga. Yoga sessions help learners to enhance thinking capability, management of stress, etc...

# Remedial Coaching

#### Vision:

Empowering and to boost slow and average learners to keep pace with academics

#### Mission:

- ➤ To bring slow learners together with advance learners
- ➤ To give special attention to the problems of slow learners.
- ➤ To improve academic performance of the slow learners.

## Key points

- ➤ More than 250+ students benefited every year
- Experience and well qualified staff
- Special attention towards weak and slow learner to improve their academic performance
- Positive impact of remedial coaching shows in semester examination
- > Study material availability
- Number of subject cover under remedial coaching in which students struggle a lot.
- > Sparing two days per experiment at beginning of the year to accommodate slow learners and to enhance confidence of the students in general.
- Circulation of ingeniously developed practical work-books.
- ➤ Explaining detailed theory and applications related to the experiments at beginning of the practical session by effectively using ICT.
- Emphasis on demonstration of experiments in laboratory.
- Live demonstration of table-top experiments.
- Preparing and presenting video clips related to different topics like adjustments of instruments, some demo experiments etc.

# Language laboratory

- Established in 2011-12
- Digital language laboratory with 30 PCs
- Branded Software

Young India Film's Clarity English Success Young India Film's Clarity Tense Buster

- High Speed Internet
- Large Smart LCD TV Panel
- Branded Audio Visual CDs/DVDs
- Activities
  - Tutorials
  - o Remedial Course in English Grammar
  - o Bridge Courses
  - Course in English for Special Purpose
  - Value Added Course in Media Skills
  - Multilateral Skill Development Course
  - Screening of Films or A-V material based on syllabi
  - Generation of Audio Visual T-L-E material
  - o Production of news letter and A-V News Bulletin 'The GJCians'

## Bridge courses

Bridge courses are generally applied for students to fill the gap between subjects studied at the pre-universitylevel and subjects they will be studying in their degree program.

How the bridge course is helpful for students?

- Helps in increasing critical thinking about key concepts and theories
- Increase the learning abilities of the student for an upcoming course/degree.
- Clearing some of the tricky concepts in their main course/degree program.
- Norms for conducting bridge courses.
- It must be University/College approved.
- The course should fill the gap between pre-university and university degree.
- The course must be designed in such a way that the basic concepts of the students should be cleared for the upcoming degree program.
- It must be helpful in their main degree program.
- In the case of an industry-oriented program, the course content must be training oriented.

## Personal Counseling

Methodology

- Understanding the problems
- Suggestions
- Counseling
- Use of Psychology if needed
- Use of hypnotherapy

Types of personal problems tackled

- Stress
- Sleep disorders
- Study problems
- Anxiety
- Phobia
- Relationship problems